



# 2025 ANNUAL REPORT

Promoting excellence in education and training to inspire  
and empower future orthotic and prosthetic professionals.

## Chair's Message

Dear O&P Community:

As I reflect on 2025, I am filled with a deep sense of pride, gratitude, and optimism for the future of our profession. Serving as Chair of the National Commission on Orthotic & Prosthetic Education (NCOPE) has been both an honor and a privilege, and I am continually inspired by the dedication and forward-thinking spirit of our community.

This year, we took bold and meaningful steps to strengthen the foundation of orthotic and prosthetic education. One of our most significant investments was the hiring of a full-time Director of Clinical and Educational Services—a milestone that underscores our commitment to advancing clinical excellence and ensuring that our educational pathways remain strong, relevant, and responsive to the needs of both learners and the communities they will serve.

We also reached an important turning point in the evolution of residency education. Through thoughtful collaboration and careful deliberation, we developed and approved the *2025 Residency Standards*. These standards introduce a transformative requirement: that all future orthotist and prosthetist graduates complete training in both disciplines to be recognized as having completed an NCOPE residency. This unified approach reflects not only the changing needs of the field, but also our belief in preparing well-rounded, highly capable professionals.

Understanding the importance of data-driven decision-making, we initiated and awarded a contract for a comprehensive Workforce Demand Study. This effort will provide critical insights to help guide the profession forward, ensuring that education and training pathways remain aligned with workforce needs in the years ahead.

At the same time, we continued advancing our work under the Core Principles grant. While this year brought important preliminary findings, we eagerly look ahead to sharing the full results in 2026. These efforts represent our enduring commitment to strengthening the essential building blocks of orthotic and prosthetic education.

Our accreditation work remained a cornerstone of our mission. Within the CAAHEP system, we made significant progress by developing and submitting updated Technician standards, while continuing to refine standards for Orthotist/Prosthetist and Assistant-level programs under a modernized CAAHEP framework. We also had the privilege of conducting accreditation site visits at IOP, Baylor, and East Tennessee State University—each visit a testament to the passion and excellence present across our educational programs.

Strong governance and engaged leadership were evident throughout the year. From welcoming and orienting new board members, to convening in-person meetings and maintaining consistent communication through regular team calls, our Board worked diligently to ensure thoughtful stewardship of NCOPE’s mission. Preparing future leadership was equally important, and I was proud to support our 2026 Chair, Sheryl Sachs, through participation in a CEO conference and continued leadership development.

We also embraced our responsibility as an advocate for the profession. This included providing public comment to inform the Department of Education’s Reimagining and Improving Student Education (RISE) Committee as it begins implementing student financial aid provisions under Public Law 119–21. Ensuring that the voice of orthotic and prosthetic education is heard at the national level remains essential to our long-term success.

Our progress would not be possible without collaboration. We continued to strengthen and expand our relationships with key partners, including ABC, AOPA, the Academy, NAAOP, and ISPO. Together, we are building a more unified and impactful future for the profession we all serve.

Finally, we reaffirmed our commitment to excellence and accountability through the implementation of new policies requiring board members to complete site visit and self-study review training, as well as residency mentor courses. These efforts ensure that our leadership remains informed, prepared, and aligned with the highest standards.

As my term in this role concluded at the end of 2025, I did so with great confidence in the path ahead. The work accomplished this year reflects not only progress, but purpose—an unwavering commitment to advancing education, elevating standards, and supporting the next generation of orthotic and prosthetic professionals.

Thank you to all who contribute to this shared mission. The future is bright because of you.

With appreciation and optimism,

Chair (2025)

Immediate Past Chair (2026)



**Mark D. Clary, CPO/L, FAAOP**

Chair (2025)

Immediate Past Chair (2026)

## Accredited Program Listing for 2025

<b>Orthotist-Prosthetist Programs in US</b>					
<b>Institution</b>	<b>Degree</b>	<b>Cohort size</b>	<b>Format</b>	<b>*Length</b>	<b>Residency Model</b>
<a href="#">Alabama State University</a> Montgomery, AL	MSPO	10	FT in-person	19 mo (5 sem)	post-graduation residency
<a href="#">California State University - Dominguez Hills</a> Los Alamitos, CA	MS in Health Science, O&P option	30	FT in-person	21 mo (7 qtrs)	post-graduation residency
Loma Linda University Loma Linda, CA	MSOP	Inactive status with CAAHEP until 2027		24 mo (8 qtrs)	post-graduation residency
<a href="#">University of Hartford</a> Hartford, CT	MSPO	30	FT in-person	24 mo (2 yrs)	post-graduation residency
<a href="#">International Institute of Orthotics &amp; Prosthetics</a> Tampa, FL	MSOP	50	FT in-person	16 mo(4 sem; 16 wks/sem)	post-graduation residency
<a href="#">Kennesaw State University</a> Kennesaw, GA	MSPO	24	FT in-person	22 mo (4 sem)	post-graduation residency
<a href="#">Northwestern University</a> Chicago, IL	MPO & MPO-R	MPO: 48 MPO-R: 1-6 (Note: MPO-R students are enrolled in the same courses as the MPO students)	blended (MPO: 3 quarters online, 4 quarters on site; MPO-R: 2 quarters online, 7 quarters on site)	MPO: 21 months (7 quarters) MPO-R: 27 months (9 quarters)	post-graduation residency
<a href="#">Eastern Michigan University</a> Ypsilanti, MI	MSOP	24	FT in-person	20 mo (5 sem)	post-graduation residency

## Orthotist-Prosthetist Programs in US

Institution	Degree	Cohort size	Format	Length	Residency Model
<a href="#">Concordia University St Paul/Century College</a> St Paul, MN	MSOP	24	Blended (9-months Full-time in person, 5 semester online with 3 – 1-wk onsite.)	21 mo	post-graduation residency
<a href="#">Drexel University</a> Elkins, PA	MSOP	8-24	FT in-person	34 mo (4 sem didactic + 5 Sem residency)	integrated residency
<a href="#">University of Pittsburgh</a> Pittsburgh, PA	MSPO	24+	FT in-person	20 mo (5 sem)	post-graduation residency
<a href="#">Eastern Tennessee State University</a> Johnson City, TN	MSOP	14 per cohort	FT in-person	24 mo (6 sem)	post-graduation residency
<a href="#">Baylor College of Medicine</a> Houston, TX	MS	24	FT in-person	30 mo (12 mo didactic + 18 mo residency)	integrated residency
<a href="#">University of Texas - Southwestern Medical Center</a> Dallas, TX	MPO	16	FT in-person	19 mo	post-graduation residency
<a href="#">University of Washington</a> Seattle, WA	MPO	12	FT in-person	21 mo (7 qtrs)	post-graduation residency

## Assistant Programs

<a href="#">Oakland University</a> Rochester, MI	Exercise Science BS with O&P Assistant Specialization		FT in-person	4 yrs (8 sem)	
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## Orthotist-Prosthetist Programs in US

### Technician Programs

Institution	Degree	Cohort size	Format	Length	Residency Model
<a href="#">Joliet Junior College</a> Joliet, IL	AAS Orthotic Technology Certificate Prosthetics Technology Certificate	Variable	FT in-person		
<a href="#">Bluegrass Community and Technical College</a> Lexington, KY	AAS	Variable	FT in-person		
<a href="#">Century College</a> White Brea Lake, MN	AAS Orthotic Technology Prosthetic Technology	Variable, hybrid			
<a href="#">Spokane Falls Community College</a> Spokane, WA	AAS Orthotic and Prosthetic Sciences Orthotic and Prosthetic Certificate	Variable	FT in-person	7 quarters for AAS  4 quarters for OP Certificate	

For access to all currently accredited programs view this link [CAAHEP | Find An Accredited Program](#).



## Academic Accreditation Services at a Glance 2025

During 2025, NCOPE performed accreditation services for the following programs and CAAHEP activities.

Orthotist/ Prosthetist Level Program	Self-Study Submission & Review or Progress Report	Site Visit Conducted	CAAHEP Accreditation Awarded	Status Applied and or Awarded
Alabama State University	2024	November 2024	March 2025	Continued
Baylor College of Medicine	2024	March 2025	July 2025	Continued
Concordia University – St. Paul	July 2025 – Progress Report	N/A	July 2024 – 2026	Probation
East Tennessee State University	December 2024	April 2025	July 2025	Initial
International Institute of Orthotics & Prosthetics	2024	March 2025	July 2025	Continued
Loma Linda University			July 2025	Inactive
Technician Level Program	Self-Study Submission & Review	Site Visit Conducted	CAAHEP Accreditation Awarded 2025	Status Applied and or Awarded
Spokane Community College	December 2024	To be scheduled		Continued



**Positive placement of technician program graduates within six months of graduation =**

**83.33%**

# Clinical/Residency Accreditation Services at a Glance 2025

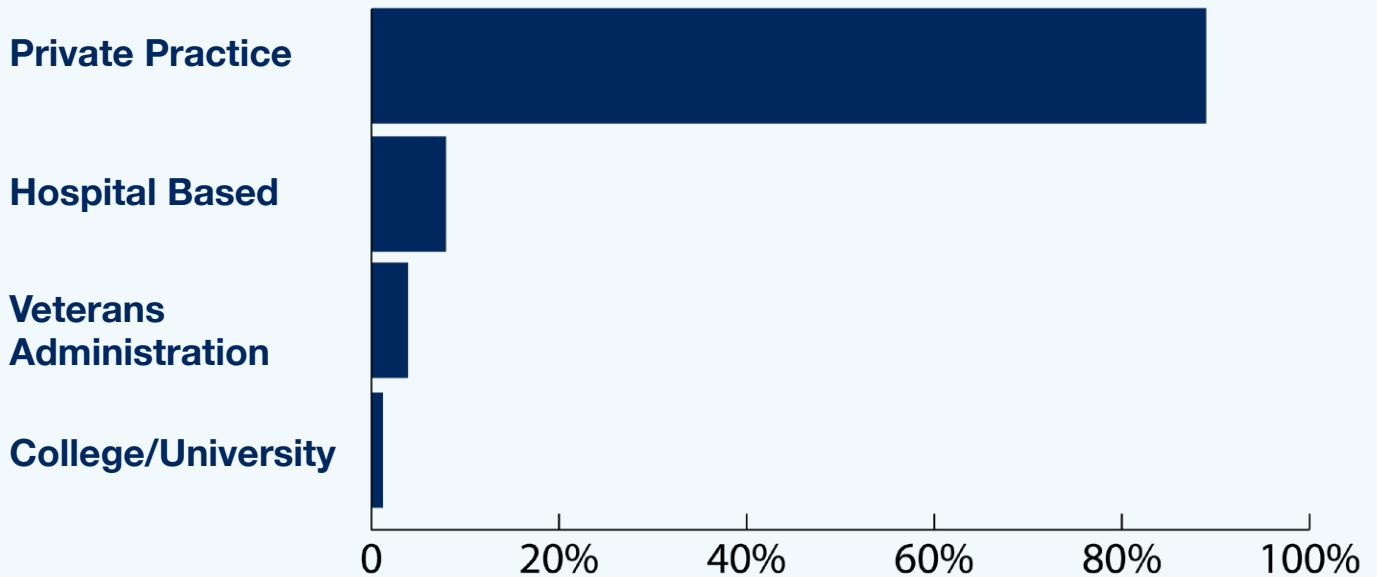
During 2025, NCOPE performed the following accreditation services:

## Residency Sites Information:

Applications reviewed and accredited: **146**

Total Number of accredited programs in 2025: **482**

## Organizational Type



**20%** of Accredited Residency Programs have achieved the 2025 Residency Standards

## Resident Information Data



### Program Type for 2025 Residents

- Prosthetic Single Discipline 31%
- Orthotic Single Discipline 31%
- O&P 38%



Positive graduate placement in residency programs within 6 months of graduation (excluding Integrated Residency Program graduates) = **98%**



## Resident Information Data



### Program Track for 2025 Completed Residents

- Clinical Track 90%
- Research Track 8%

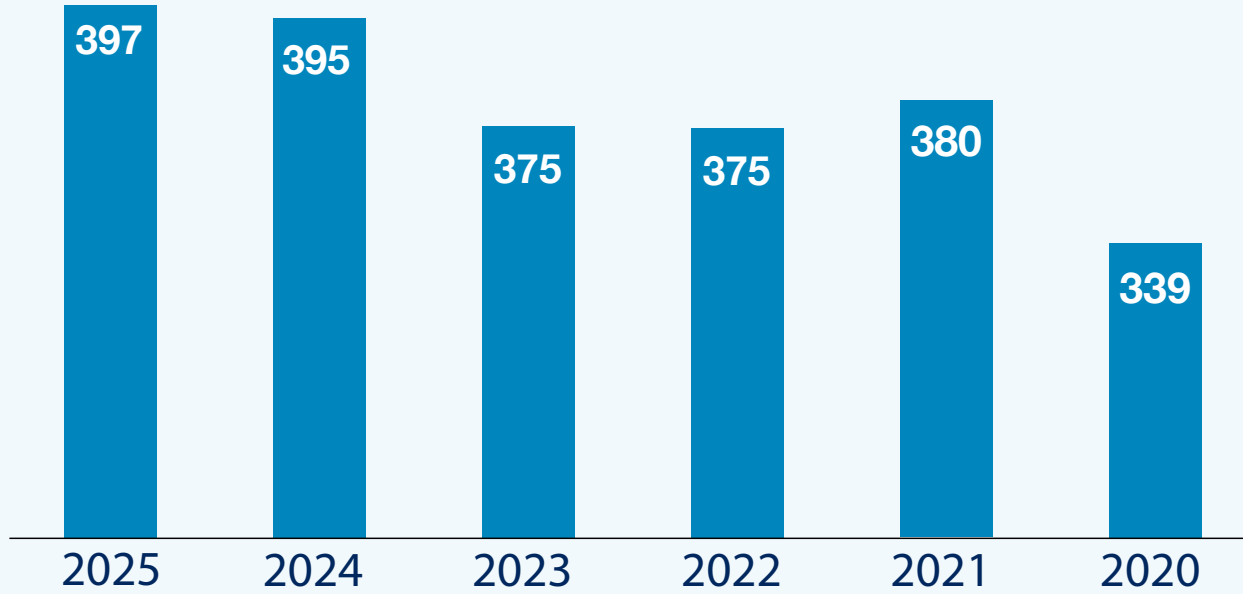


Positive graduate placement in residency programs within 6 months of graduation (excluding Integrated Residency Program graduates) = **98%**



Courtesy of Concordia University – St. Paul/Century College

## Six Year Trend of Completed Residents



## NCOPE's Continued Outreach/Impact to the O&P Community

	Prospective Students	Current Students	Faculty	Residents	Directors/ Mentors
Online Courses <sup>a,b</sup>			✓		✓
Supervision Credits <sup>b</sup>			✓		✓
NCOPE Tracker				✓	✓
Exhibiting at Academy/ AOPA		✓	✓	✓	✓
Workshops at Academy/ AOPA <sup>c</sup>			✓	✓	✓
Networking Sessions at Academy/AOPA <sup>d</sup>		✓		✓	✓
Employer Meet & Greet - Technician level		✓	✓		
Resident Fair		✓		✓	
What About Pop Support	✓				
Noteworthy Newsletter				✓	✓
Technician Newsletter		✓	✓		
OPRESCAS <sup>e</sup>		✓		✓	
Policy Forum <sup>f</sup>		✓			
Travel Award <sup>g</sup>				✓	
Core Concepts and Principles Grant	✓	✓	✓	✓	✓
O&P Foundation Donation <sup>h</sup>	✓	✓	✓	✓	✓
Workforce Demand Study	✓	✓	✓	✓	✓

<sup>a</sup> Site-visitor training, Approved Clinical Mentor (ACM)

<sup>b</sup> ABC Category 2 credits submission by NCOPE monthly

<sup>c</sup> TOPER or Specific subject

<sup>d</sup> Breakfast, lunch, or social events support

<sup>e</sup> Pays for the first 4 applications

<sup>f</sup> NCOPE funds 50% of student travel/housing, rest is funded by sister organization contributions

<sup>g</sup> Larry Lange Travel Award through O&P Foundation

<sup>h</sup> Support restricted to Education Scholarships, Mentored Pilot Grants and Micro Grants

## Financial Report

Fiscal Year 2025 reflects NCOPE's continued financial strength, disciplined stewardship, and alignment with its mission and strategic priorities. The organization remained stable and well positioned to support education, accreditation, and workforce development. The FY 2025 independent audit resulted in an unmodified opinion with no findings and was reviewed by both the Finance Committee and Board of Directors.

NCOPE maintained strong liquidity and reserves, supporting operational stability and long-term sustainability. Core revenue streams—including residency applications, registration fees, and accreditation services—remained consistent and supported mission-critical work. Ongoing financial monitoring ensured adherence to budget targets and responsiveness to the evolving accreditation environment.

Expenses were carefully managed and aligned with priorities, including accreditation operations, standards-related initiatives, and enhancements to internal systems and technology. NCOPE's conservative investment strategy continued to strengthen long-term reserves rather than fund operations.

Looking ahead, NCOPE is well positioned to adapt, manage risk, and invest strategically in initiatives that advance educational quality and workforce readiness in the orthotic and prosthetic profession.

Respectfully submitted,



**Erin Ruxton, CPO**  
Treasurer

## Revenue Breakdown for 2025



### Revenue Sources:

- Resident Fees 86%
- Residency Applications 9%
- School Accreditation Fees 3%
- Other Program Fees 1%
- Contributions 1%

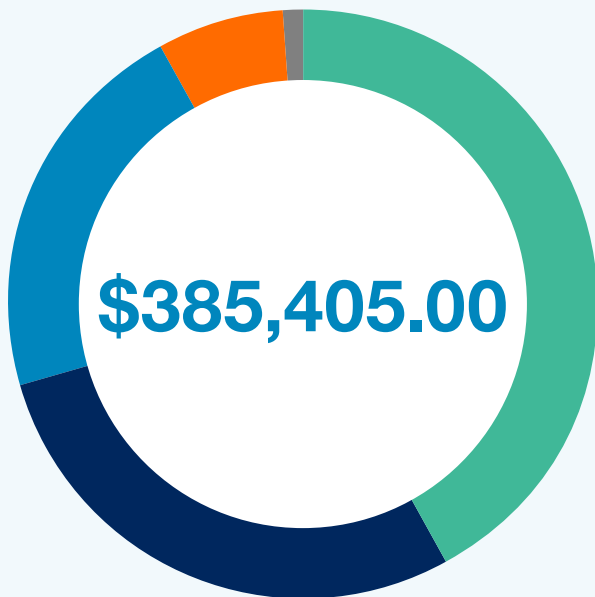
## Expense Breakdown for 2025



### Expense Categories

- Clinical Services 61%
- Academic Services 31%
- Governance - Administration 8%
- Fundraising 0%

## Investments



### Expense Categories

- Unrealized Gain/(Loss) on Investments 43%
- Capital Gain Distribution 29%
- Interest, Dividends 22%
- Investment Expense -7%
- Realized Gain/(Loss) on Investments -1%



# National Commission on Orthotic and Prosthetic Education

## Statement of Financial Position December 31, 2025 and 2024

<b>ASSETS</b>	<b>2025</b>	<b>2024</b>
<b>Current Assets:</b>		
Cash and Cash Equivalents	\$676,931	\$942,299
Investments	3,392,802	2,992,134
Accounts Receivable	8,527	8,955
Prepaid Expenses	10,150	11,125
	<hr/>	<hr/>
<b>Total Current Assets</b>	<b>\$4,388,410</b>	<b>\$3,954,513</b>
<b>Fixed Assets:</b>		
Fixed Assets - Net	35,754	41,282
	<hr/>	<hr/>
<b>Other Assets:</b>		
Deposits	14,758	3,550
	<hr/>	<hr/>
<b>Total Assets</b>	<b>\$4,438,922</b>	<b>\$3,999,345</b>
	<hr/>	<hr/>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current Liabilities:</b>		
Accounts Payable	\$16,541	\$13,598
Grant Payable	50,000	30,000
Accrued Leave & Salary	50,830	37,686
Due to Affiliate	107,868	101,837
Deferred Revenues (including long-term)	679,718	691,003
	<hr/>	<hr/>
<b>Total Liabilities</b>	<b>\$904,957</b>	<b>\$874,124</b>
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<b>Net Assets:</b>		
Unrestricted	\$3,533,965	\$3,125,221
Restrictions	-	-
	<hr/>	<hr/>
<b>Total Net Assets</b>	<b>\$3,533,965</b>	<b>\$3,125,221</b>
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<b>Total Liabilities and Net Assets</b>	<b>\$4,438,922</b>	<b>\$3,999,345</b>
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# National Commission on Orthotic and Prosthetic Education

## Statement of Activities Years Ended December 31, 2025 and 2024

<b>Revenues and Other Support</b>	<b>2025</b>	<b>2024</b>
Contributions	\$7,000	\$19,000
Program Fees:		
– Residency Fees	1,125,930	1,047,762
– Site Application Fees	120,450	142,908
– School Accreditation Fees	35,910	37,800
– Other Program Fees	18,747	16,190
Interest and Dividends - Net of Invest Fees	198,877	144,548
Realized Gain/(Loss) on Investments	(3,355)	(43)
Unrealized Gain/(Loss) on Investments	189,883	133,813
Net Assets Released from Restrictions		
Satisfaction of Program Restrictions	7,000	19,000
– Temporarily Restricted	(7,000)	(19,000)
Total Revenues and Other Support	\$1,693,442	\$1,541,978
<b>Expenses</b>		
Academic Services	\$397,231	\$354,776
Clinical Services	778,368	634,298
Governance - Administration	103,544	95,802
Fund Raising	5,555	5,445
Total Expenses	\$1,284,698	\$1,090,321
Changes in Net Assets	\$408,744	\$451,657
Net Assets, Beginning of Year	\$3,125,221	\$2,673,564
Net Assets, End of Year	\$3,533,965	\$3,125,221

## Executive Director Report

Fiscal Year 2025 marked continued progress for NCOPE, advancing its mission through strategic investments, strengthened accreditation activities, and a focused commitment to educational quality and workforce readiness.

A key milestone was the addition of a full-time Director of Clinical and Education Services, reinforcing clinical excellence and supporting the evolution of education and training pathways. NCOPE also advanced residency education through approval of the 2025 Residency Standards, ensuring future professionals are broadly trained and prepared for modern practice.

Workforce development remained a priority, with the launch of a comprehensive Workforce Demand Study and continued progress under the Core Principles initiative, with full results anticipated in 2026. Accreditation efforts remained central, including multiple standards initiatives and site visits that reflect the strength of O&P programs nationwide.

Operationally, NCOPE continued to strengthen governance practices, board engagement, and leadership development, supporting effective oversight and clear alignment between governance and operations.

Through disciplined operations, thoughtful planning, and ongoing financial monitoring, NCOPE remained stable and well positioned to navigate a changing higher education and accreditation environment.

Looking ahead, NCOPE is well prepared to adapt, innovate, and invest strategically in efforts that advance education, strengthen accreditation, and support the next generation of orthotic and prosthetic professionals.



**Robin C. Seabrook**  
Executive Director

# Staffing Growth Snapshot (2025)

## Expanded Organizational Capacity

New Director Added



**1** full-time director position

Total Staffing



**4.25** full-time equivalent employees

Impact



Increased capacity to support accreditation activities, strategic initiatives, and standards implementation

# 2025 Officers and Board of Directors and Active Committee Roster

## Officers

Mark D. Clary, CPO, FAAOP

*Chair*

Sheryl Sachs, MSPO, CPO

*Vice-Chair*

Erin Ruxton, CPO

*Secretary/Treasurer*

Jonas Ljung, MSPO, CPO

*Secretary*

*Resigned in 2025; the position remained vacant for the rest of the year. Secretary responsibilities were assumed by the Treasurer.*

## Directors

Ambrose Cavegn, III, BOCP, CPA, CTPO

Sally Kenworthy, PhD, CPO, LO

Edward Strachan, CPO

Rebecca Spragg, CPO

Heidi Truman, CPO

Stacy Pommer, LMSW, *Public Member*

J. Megan Sions, PhD, DPT, PT, *Public Member*

Robin C. Seabrook, *Executive Director – ex-officio*

## NCOPE Staff

Robin C. Seabrook, *Executive Director*

Jonas Ljung, MSPO, CPO, *Director of Clinical & Education Services*

Chris Robinson, MS, MBA, CPO, ATC, FAAOP(D), *Part-Time Director of Accreditation & Technology Services*

Claire Doyle, *Residency Program Services Coordinator*

Eric Watters, *Resident Program Services & Accreditation Assistant*

## Active Committee Roster for 2025

### Governance

#### *Executive Committee*

Mark Clary, CPO, FAAOP, *Chair*

Sheryl Sachs, MSPO, CPO

Erin Ruxton, CPO

Robin C. Seabrook – *Staff Liaison*

#### *Finance Committee*

Erin Ruxton, CPO, *Chair*

Sheryl Sachs, MSPO, CPO,

Mark D. Clary, CPO, FAAOP

Edward Strachan, CPO

Robin C. Seabrook – *Staff Liaison*

#### *Nominations Committee*

Susan E. Spaulding, MS, CPO, FAAOP, *Chair*

Thomas Karolewski, CP(L), FAAOP(D)

Walter Afable, CP(RET)

Charles Kuffel, CPO, FAAOP

Arlene Gillis, CP(L), FAAOP

#### *Data Management and Analytics Committee*

Erin Ruxton, CPO – *Chair*

Kevin Hagemeyer, CPO

Ashley Harris Mullen, CPO

J. Chad Duncan, PhD, CPO

J. Megan Sions, PhD, DPT, PT

Amy Smith

Gerald E. Stark, Jr., PhD., CPO, FAAOP(D)

Renee Van Veld, PhD

Chris Robinson, MS, MBA, CPO, ATC, FAAOP(D)  
– *Staff Liaison*

### *Workforce Study Committee*

Susan E. Spaulding, MS, CPO, FAAOP, *Chair*  
Taffy Bowman, CPO, FAAOP  
Michael Carroll, CPO, FAAOP  
Adrienne Hill, CPO, FAAOP  
Tim Fair, CPO  
Jeff Gerber  
Eddy Gosschalk, CPO  
Nathan Kapa, CP  
Brad Mattear, CPA, CFO  
Bryan Malas, CO  
Max (Charles) Ronkos, CPO  
Rebecca Spragg, CPO  
Heidi Truman, CPO  
Chris Robinson, MS, MBA, CPO, ATC, Chris  
Robinson, MS, MBA, CPO, ATC, FAAOP(D) –  
*Staff Liaison*  
Robin Seabrook – *Staff Liaison*

### **Academic Education**

#### *Academic Review Committee*

Scott Bretl, CPO  
Michael Cavanaugh, CPO  
J. Chad Duncan, Ph.D., CPO  
Tim Fair, CPO  
Sally Kenworthy, Ph.D., CPO  
Ambrose Cavegn, III, BOCP, CPA, CTPO  
Rebecca Spragg, CPO  
Kaylani Naik, CAAHEP Liaison  
Chris Robinson, MS, MBA, CPO, ATC,  
FAAOP(D) – *Staff Liaison*  
Robin Seabrook – *Staff Liaison*



*Courtesy of University of Washington*



*Courtesy of University of Washington*

## Clinical Education

### *Residency Review Committee (RRC)*

Charles W. Kuffel, MSM, CPO, FAAOP  
Stephanie D. Langdon, CPO, FAAOP(D)  
Thomas Karolewski, CP(L), FAAOP(D)  
Heidi Truman, CPO  
Jennifer Richards, CPO  
Chris Robinson, MS, MBA, CPO, ATC,  
FAAOP(D) – *Staff Liaison*  
Robin Seabrook – *Staff Liaison*

### *Regional Resident Liaison (RRL)*

Michael Carroll, CPO (Region 1) – *Chair*  
Gila Tzipora Baer, CPO (Region 2)  
Sarah Caragian, CPO (Region 3)  
Morgan Brace, CPO (Region 4)  
Colleen Clark, CPO (Region 5)  
Sydney Ezell, CPO (Region 6)  
Alexis Heikkila, CPO (Region 7)  
Rochelle Groves, CPO (Region 8)  
Chris Robinson, MS, MBA, CPO, ATC,  
FAAOP(D)  
Eric Watters – *Staff Liaison*

### *Resident/Student Activities Committee & Specialist*

Jonas Ljung, CPO, Chair  
Sheryl Sachs, MSPO, CPO  
Corin Shirley, CPO – *Marketing Specialist*  
Ruthie Dearing – *Communications Specialist*  
Robin Seabrook – *Staff Liaison*  
Chris Robinson, MS, MBA, CPO, ATC,  
FAAOP(D) – *Staff Liaison*



*Courtesy of Drexel University  
– Elkins Park Campus*



*Courtesy of Drexel University  
– Elkins Park Campus*

# National Commission on Orthotic and Prosthetic Education

## VISION

Promoting excellence in education and training to inspire and empower future orthotic and prosthetic professionals.

## MISSION

NCOPE creates, upholds, and advances rigorous educational standards to develop highly skilled orthotic and prosthetic professionals. Through collaboration, data-driven practices, and robust accreditation processes, we aim to improve patient outcomes and elevate the profession.



NCOPE • 330 John Carlyle St., Ste. 200 • Alexandria, VA 22314  
703-836-7114 • [NCOPE.org](http://NCOPE.org)

NCOPE is a nonprofit national organization that works in cooperation with the Commission on Accreditation of Allied Health Accreditation Programs (CAAHEP) in accreditation activities for educational programs for the orthotics and prosthetics profession. NCOPE also accredits residency programs.